

THE NEW JERSEY DOMESTIC WORKERS BILL OF RIGHTS:

NATIONAL DOMESTIC WORKERS ALLIANCE

GUARANTEES:

- meal and rest breaks,
- a weekly day of rest
- mandatory employment contracts with information including working hours and rate of pay
- two-week notice if employer terminates employment

FOR LIVE-IN DOMESTIC WORKERS, GUARANTEES:

- the right to privacy, right to keep their own personal documents in their possession, and
- four-week notice if the employer terminates employment



Includes domestic workers in workplace protections they are currently left out of making them equal to all other workers in New Jersey, making it illegal for an employer to:

- discriminate against or harass domestic workers because of their race, religion, national origin, gender, sexual orientation, gender identity or expression, disability, and other protected characteristics.
- have a working environment that is unsafe or unhealthy for domestic workers.
- retaliate against domestic workers for asserting their rights.

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It also establishes a standards board to continue to evaluate the needs of domestic workers and propose effective solutions that includes a domestic workers representative and ensures the government dedicates resources to teach domestic workers about their rights in the workplace and assist them enforce their rights when violated.

You can help to fight for New Jersey to pass and guarantee better rights for domestic workers through the New Jersey Domestic Worker Bill of Rights by:

Evelyn Saz, 908-414-8849 (en Español) or Virgilio Aran, 347-210-3132.

